

How inspiring is your workplace?

ENGAGING THE SOUL@WORK

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THE SOUL OF AN ORGANIZATION QUESTIONNAIRE

Please place an "X" beside each question where you are able to answer YES based on the experience you're having in the environment of your current company.

- | | |
|---|---|
| <input type="checkbox"/> I look forward to going to work on Monday mornings. | <input type="checkbox"/> I am truly inspired by my work and colleagues. |
| <input type="checkbox"/> I love the people with whom I work. | <input type="checkbox"/> My work is valuable to my community. |
| <input type="checkbox"/> I have fun at work. | <input type="checkbox"/> Every dollar earned by our organization makes my soul proud. |
| <input type="checkbox"/> I love the work I do. | |
| <input type="checkbox"/> At my organization we believe in and practice noble values. | |
| <input type="checkbox"/> At work we tell the truth to employees, customers and suppliers. | |
| <input type="checkbox"/> At work my colleagues keep the promises we make to employees, customers and suppliers. | |
| <input type="checkbox"/> We have positive relationships with all employees, customers and suppliers. | |
| <input type="checkbox"/> We do not use fear as a motivator. | |
| <input type="checkbox"/> Our style of leadership is not purely hierarchical. | |
| <input type="checkbox"/> My work has meaning and richly rewards my soul. | |
| <input type="checkbox"/> My physical working environment is inspiring. | |
| <input type="checkbox"/> My organization doesn't try to win by beating our competition. | |
| <input type="checkbox"/> The products and services we sell are friendly to people and the planet. | |
| <input type="checkbox"/> I have all the information and authority I need to do my job. | |
| <input type="checkbox"/> I trust everyone with whom I work. | |
| <input type="checkbox"/> My organization is not bureaucratic. | |
| <input type="checkbox"/> I am encouraged to use all my creative potential at work. | |

How to Score

Total the number of Yes's and check your score against the numbers below to determine the interpretation that is appropriate for you.

TOTAL # of X's marked: _____

The definition of "Soul" for these purposes means the part of you or your organization that deals with what matters most to you. There's always external things in our lives that we do because we have to. Our soul is the part of us that asks for greater purpose in why we do what we do in our lives.

0-4: Your soul is endangered by your work which is harmful to your well-being. Our hope is to bring the voice of your soul back to life again.

5-8: Your work is beginning to stir your soul; continue to nourish this here. By doing so, you will regenerate yourself.

9-12: Your organization makes a valuable contribution to your soul. There is much to do but you are on your way. The prospects for a fusion between your soul and your work are excellent.

13-16: Your workplace is becoming a community of inspired people, in which your soul can soar. We encourage you to bring some of that energy to share with everyone.

17-20: In your organization, work is a soul-filled practice. You are in that unusual space where the work you do is aligned with what you're called to do in your life.

